



Willoughton Primary School

## **EXECUTIVE HEADTEACHER**

The Cliff Federation of schools which comprise of: Hemswell Cliff Primary School & Willoughton Primary School.

Salary range: L8 – L14

Contract type: Full time (2.5 at each school)

Contract Term: Permanent

We are looking for an Executive Headteacher who will lead our Federation with vision, passion, positivity, and a commitment to excellence.

This is an excellent opportunity for an experienced senior leader. You will be working alongside a committed team of staff and a governing board that is ambitious for the federation, with high aspirations for all pupils and staff.

### **We are looking for someone who:**

- Is an inspirational and effective leader with a clear vision for the strategic direction over both schools.
- Can display a confident multifaceted leadership approach, with compassionate flexibility, encompassing adaptability to changing educational environments.
- Has the ability to build positive relationships with the children, staff, governors, parents, and stakeholders.
- Can motivate and empower staff and children to achieve their full potential.
- Can promote excellence in teaching and learning with a strong focus on pupils' achievement and development.
- Has strong, proven management skills.
- Has high expectations of achievement and behaviour.
- Will maintain our commitment to inclusion and promote a broad, varied, exciting and challenging curriculum.
- Has a deep understanding of Teaching and Learning in a Primary setting.
- Can clearly communicate a school wide ethos of high standards for all.
- Will ensure that the Values are maintained and met across both schools.

### **We can offer:**

- An excellent opportunity to provide strategic leadership and direction while building upon the high standards already in place.

- Polite, well behaved, and hardworking children from a range of backgrounds who respect and care for each other.
- The opportunity to lead a committed, well-established, and motivated staff team who are driven to continuously raise standards.
- Excellent partnerships between children, staff, parents, governors and the community.
- A federated governing board, consisting of experienced Governors who play an active role in supporting school improvement and maintaining accountability.
- Two schools that play a pivotal role within primary education in the communities they serve.

### How to apply

We are a Disability Confident Committed Employer and as such anyone who is registered disabled and meets the essential person specification criteria will be shortlisted for interview.

You are encouraged to book a visit to both schools prior to submitting your application. To book please contact Mrs Tina Dean on 01427 668381 or email [Tina.dean@willoughton.lincs.sch.uk](mailto:Tina.dean@willoughton.lincs.sch.uk).

School governors/Headteacher or SBM will be available for a tour of the school.

Application packs are available from the school websites - [www.willoughton.lincs.sch.uk](http://www.willoughton.lincs.sch.uk)  
[www.hemswellcliff.lincs.sch.uk](http://www.hemswellcliff.lincs.sch.uk)

Completed application forms should be emailed to [tina.dean@willoughton.lincs.sch.uk](mailto:tina.dean@willoughton.lincs.sch.uk).

Closing date: Friday 8th May, 2026

Shortlisting completed by: Wednesday 13th May, 2026

Interviews will take place on: Wednesday 20th May, 2026

### School contact details

Hemswell Cliff Primary School, Caper Ave, Hemswell Cliff, Gainsborough DN21 5XS.

Telephone: 01427 668383

Email: [enquiries@hemswellcliff.lincs.sch.uk](mailto:enquiries@hemswellcliff.lincs.sch.uk)

Website: [www.hemswellcliff.lincs.sch.uk](http://www.hemswellcliff.lincs.sch.uk)

Willoughton Primary School, Northfield Lane, Willoughton, Gainsborough DN21 5RT.

Telephone: 01427 668381

Email: [enquiries@willoughton.lincs.sch.uk](mailto:enquiries@willoughton.lincs.sch.uk)

Website: [www.willoughton.lincs.sch.uk](http://www.willoughton.lincs.sch.uk)

We look forward to hearing from you.