The Cliff Federation School Governing Body
Information and Attendance Details for Academic Year 2025/2026

Name	Category	Appointed By *	Date First Appointed	Term of Office Details		Business Interest	Relationships with the school staff including spouses, partners and relatives	Other Governor Roles	FGB/EFGB Meetings Attendance	Pay Committee
				Start Date	End Date (ToE) / Resigned (R)					
Sally Cowell	LA Governor	LA	01/11/2022	17/09/2024	16/09/2028	Volunteer - Act as an Independent governor on complaints panel at other schools when required. Governor - Coleby Church of England Primary School		Chair Safeguarding Attendance Wellbeing Curriculum	8/9	
Colin Lower	Co-opted Governor	Board	01/11/2022	01/11/2022	31/10/2026	NIL		Vice Chair Chair of Pay Committee Training & Development	8/9	3/3
Kerry Lakin	Head teacher	Ex-officio	01/09/2023			Parents own Gainsborough Blinds	Sister-in-law of staff member		4/6	
Tina Dean	Staff Governor	Staff	01/11/2022	01/11/2022	31/10/2026	NIL	Relative of JM	SBM	9/9	
Jayne Moore	Co-opted Governor	Board	01/11/2022	31/10/2022	31/10/2026	NIL	Relative of Staff Governor	SBM	5/9	
Helen Morris	Co-opted Governor	Board	30/01/2024	30/01/2024	29/01/2028			Pupil Premium SEND	9/9	

Simon Morris	Co-opted Governor	Board	17/09/2024	17/09/2024	16/09/2028	NIL		Finance	9/9	3/3
Alex Nightingale	Co-opted	Board	14/10/2025	25/11/2025	24/11/2029	NIL			2/6	
Fiona Sargent	Parent	Parents	26/09/2025	26/09/2025	25/09/2029				4/6	3/3

Clerk to Governors – Tracey Limbert
(Vacancies as at) – There are 10 positions, 9 are filled and there is 1 vacancy (1 x parent)

The Instrument of Government (Updated in Academic Year 2022) states that the Governing Body shall consist of 10 Governors as follows:

2 Parent Governor / 1 Headteacher / 1 Staff / 1 Local Authority / 5 Co-opted Governors

* Foundation Governors are appointed by the Diocese of Lincoln Board of Education, the Authority Governor is nominated by the Local Authority, Parent Governors are elected by the parent body and Staff Governors are elected by the staff body of the school.

** All Governors' terms of office are 4 years.

The Governing Body have not appointed any Associate Governors for the Academic Year 2025/2026.

The Governing Body appointed 1 committee and 1 Review Panel in September 2025

Pay – Meets as necessary to review whole school pay decisions.
Heads Performance Management Panel – Meets once yearly and makes a recommendation to the Pay Committee regarding Headteachers pay decision.

The Full Governing Body ratifies decisions following recommendation from the committees/panel above (unless otherwise stated in School Policy/Terms of Reference/Scheme of Delegation), and all minutes are available with the exception of confidential minutes.